



保華建築有限公司

Paul Y. Construction Company, Limited

## SAFETY, HEALTH, ENVIRONMENT & QUALITY POLICY STATEMENT

Paul Y. recognizes that safety, health, environmental protection and quality are matters of great social concern. Accordingly, it is the Company policy to put safety, health, environmental protection and quality as our top priority. At a minimum, we are committed to strictly comply with all applicable statutory requirements and contractual obligations. We will take appropriate steps to meet and, in any cases, exceed these requirements through continual improvement. We are also committed to taking all reasonably practicable measures to provide and maintain the workplace at a higher safe and healthy standard, to protect the safety and health of employees and others who may be affected, and keep continuously improvement to prevent pollution, which may arise from work activities. To achieve the above commitment, we take the measures summarized as below:

- Providing adequate and appropriate resources to implement this policy;
- Promoting this policy to ensure its implementation and maintenance at all levels;
- Providing appropriate training to employees at all levels ensuring they are competent to discharge their duties and responsibilities;
- Reviewing this policy annually to ensure its compliance, continuous suitability and effectiveness.

It is hereby stressed that management of safety, health, environment and quality is one of the prime duties and responsibilities of line management, from the most senior executive to the front-line supervisor. The Project-in-charge is responsible for the overall coordination and implementation of this policy. He shall clearly define the safety, health, environmental protection and quality responsibility of his subordinates, subcontractors, suppliers and workers. They are accountable for the safety, health, environmental and quality performance of their controlled areas and the implementation of this policy.

The Directors of Paul Y. fully endorse this policy. They will monitor to ensure documented Safety, Health, Environmental and Quality Management Systems are implemented and maintained. At the Company Safety, Health, Environment and Quality Management Committee meeting, top management shall monitor and review the Company's safety, health, environment and quality performance as well as the safety, health, environment and quality objectives and targets as set below:

- |                    |  |
|--------------------|--|
| <b>SAFETY</b>      | - accident rate < 10.8 per 1,000 workers per year (equivalent to accident frequency rate (AFR) < 0.3 per 100,000 man-hours worked) |
|                    | - internal and external safety audit scores > 80%  |
| <b>ENVIRONMENT</b> | - minimizing material wastage and reducing generation of construction waste  |
| <b>QUALITY</b>     | - enhancing business operation efficiency and effectiveness  |

It is stressed that everyone working for Paul Y. is required to support and promote this policy and comply with the requirements and duties contained in the Safety, Health, Environmental and Quality Management Systems.

For and on behalf of  
Paul Y. Construction Company, Limited

Name : Man Wai Ming  
Title : Chief Operating Officer

Signature :

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